

## Job Evaluation Handbook A Guide To Achieving Equal Pay

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The job evaluation group (JEG) is responsible for producing the NHS job evaluation handbook, a comprehensive guide for organisations on job evaluation. The handbook covers areas such as mainstreaming job evaluation and resolving blocked matching and the evaluation of jobs. It also includes details on job evaluation linked to the merger and reconfiguration of health service organisations, weighting and scoring, band ranges and how to use job profiles.

NHS Job Evaluation Handbook - NHS Employers

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Job evaluation handbook - NHS Employers

Job Evaluation is a timely and practical book, which provides a guide to designing, introducing and managing job evaluation processes and the pay structures associated with them. This useful guide covers: the basic features of job evaluation; equal value considerations; equal pay reviews; planning and designing job evaluation schemes;

Job Evaluation Handbook: A Guide to Achieving Equal Pay ...

Guidance approved by the NHS Staff Council Executive. 1.1 The Job Evaluation Handbook contains all of the guidance on interpreting and applying the AFC JE Scheme and profiles, which have been developed nationally and approved by the Executive on behalf of Staff Council.

NHS job evaluation handbook

Armstrong's Job Evaluation Handbook gives HR professionals all the tools they need to assess which approach to job evaluation is most suitable, how to implement it and how to maintain it. Packed with case studies from leading organizations such as Microsoft, Vodafone and the NHS, this guide will provide HR professionals with the ability to answer key questions such as how can we decide what is fair to pay our staff?

Armstrong's Job Evaluation Handbook: A Guide to Achieving ...

Advisory booklet - Job evaluation: considerations and risks. It often takes time and a lot of patience but a good job evaluation scheme can form the basis of a fair pay system. It's also a way for getting a hierarchy of jobs on which to base a grading structure. Many employers carry out job evaluations when: Deciding on pay and grading

Advisory booklet - Job evaluation: an introduction | Acas

This Good Practice Guide is intended to raise awareness of good practice in the application and maintenance of the Job Evaluation and Grading Support (JEGS) system. For JEGS practitioners, it...

Job Evaluation - GOV.UK

Job evaluation. It often takes time and a lot of patience but a good job evaluation scheme can form the basis of a fair pay system. It's also a way for getting a hierarchy of jobs on which to base a grading structure.

Advisory booklet - Job evaluation | Acas

Versions of the NJC Job Evaluation Scheme) reviewed and withdrawn N/A 7. \*Skills Pathways and Career Grades and Job Evaluation 10 27 8. \*Generic Jobs and Job Descriptions 8 29 9. \*Appeals, Reviews and Ongoing Maintenance 13 32 10. \*Mainstreaming Job Evaluation 14 37 11. \*Job Information for Job Evaluation 4 41 12.

JOB EVALUATION TECHNICAL NOTES - UNISON National

Job evaluation for senior posts: good practice guide Advice on the processes which should be followed in evaluating posts for senior civil servants. Published 1 May 2014

Job evaluation for senior posts: good practice guide - GOV.UK

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NHS Job Evaluation Handbook

3. Mainstreaming job evaluation practice 13 4. Merger and reconfigurations of health service organisations 24 5. Factor plan and guidance notes 30 6. Job Evaluation weighting and scoring 102 7. Job Evaluation weighting scheme - scoring chart 104 8. Job Evaluation band ranges 105 9. Guide to use of profiles 106 10.

NHS job evaluation handbook

Job evaluation and grading support (JEGS) for civil servants Good practice guide for JEGS practitioners in the Civil Service. Published 1 May 2014 From: Civil Service. Documents, Job Evaluation ...

Job evaluation and grading support (JEGS) for civil ...

Armstrong's Job Evaluation Handbook covers everything needed to put effective job evaluation processes in place, including analytical matching and market pricing, developing job grades and defining pay structures. There is also coverage of the latest trends and issues in job evaluation, such as the decline in points-rated systems and the use of levelling by consultants.

Armstrong's Job Evaluation Handbook: A Guide to Achieving ...

Job evaluation handbook guide to the use of profiles. Events. NHS Employers offers NHS organisations a comprehensive range of events, seminars and conferences to share best practice, get informed and network with colleagues.

Guide to the use of profiles - NHS Employers

Police staff council (PSC) handbook 412.35 KB - PDF ... Implementing Job Evaluation - A Good Practice Guide for the Police Staff Council 93.08 KB - PDF Guidance Note 4 - PSC Guidance for carrying out Equal Pay Review in the Police Service 412.07 KB - PDF ...

Police Staff Council handbook | Local Government Association

Indeed one of the benefits of job evaluation is that it uses a common language and a common set of terms to describe all jobs. Job evaluation is about highlighting similarities between jobs via common language and measurement. Profiles apply these principles to particular job groups. 2. What profiles are and are not. 2.1 Profiles are:

Guide to the use of profiles - NHS Confederation

Job Evaluation Explained Many large organisations make use of Job Evaluation (JE) to inform their pay strategies, and the MoD has used JE since 1970 to deliver a 'consistent and systematic means of defining relativities between jobs'. JE is a very detailed process which examines trades against a set