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Organizational behaviour affects all of us, every single day. But do your students struggle to see the subject's relevance? Do they wonder how it will help them in their future career? Then take a step into the lobby of Junction Hotel! We follow the experiences of its managers and employees as a new consortium tries to rebuild the success of a once-great establishment that has fallen on hard times. This

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Organizational Behavior is a unique text that thoroughly explores the topic of organizational behavior using a strengths-based, action-oriented approach while integrating important topics such as leadership, creativity and innovation, and the global society. Authors Afsaneh Nahavandi, Robert B. Denhardt, and Maria P. Aristigueta focus on the interactions among individuals, groups, and organizations to illustrate how various organizational behavior topics fit together. This text challenges students to develop greater personal, interpersonal, and organizational skills in business environments, as well as utilize their own strengths and the strengths of others to achieve organizational commitment and success.

A less-expensive grayscale paperback version is available. Search for ISBN 9781680922875. The field of management and organizational behavior exists today in a constant state of evolution and change. Casual readers of publications like the New York Times, The Economist and the Wall Street Journal will learn about the dynamic nature of organizations in today's ever-changing business environment. Organizational Behavior is designed to meet the scope and sequence requirements of the introductory course on Organizational Behavior. This is a traditional approach to organizational behavior. The table of contents of this book was designed to address two main themes. What are the variables that affect how, when, where, and why managers are used by successful managers are used by successful managers at a variety of organizational levels to achieve and exceed objectives effectively and efficiently throughout their careers? Management is a broad business discipline, and the Organizational Behavior course covers many areas such as individual chapters. Finally, we all made an effort to present a balanced approach to gender and diversity throughout the text in the examples used, the photographs selected, and the use of both male and female in alternating chapters when referring to generic managers or employees.

Do big bonuses really motivate bankers to work harder? Is it better to hire someone with a personality similar to your own? What impact does delivering 'service with a smile' have on employees? Introduction to Work and Organizational Behaviour answers all of these questions and more, offering insights into contemporary management practices and encouraging you to reflect critically on the realities of the workplace. Building on the success of the previous edition, this new edition offers: • New chapters on organizational change, and diversity and people management • Brand new Links to Management videos featuring business managers and consultants discussing topics such as perception and learning • 12 new Globalization Misbehaviour vignettes illustrating contemporary organization and Organization Misbehaviour vignettes illustrating contemporary organization and learning • 12 new Globalization and Organization Misbehaviour vignettes illustrating contemporary organization Misbehaviour vignettes illustrating contemporary organization and learning • 12 new Globalization and Organization Misbehaviour vignettes illustrating contemporary organization and organization and organization and organization and organization organization and organization are organization and organization and organization are organization and interconnection between society and organizational behaviour • Over 200 new references, bringing the discussion right up to date. Visit www.palgrave.com/bratton-ob to access examples of organizational behaviour in popular films such as The Imitation Game, as well as a guide to developing your skills in report writing and oral presentations, and Chinese translations of key vocabulary and chapter summaries.

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This text encourages participate teaching and active learning through a structured style and format, with each chapter containing a list of key concepts and objectives.

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