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**Peopleware Productive Projects
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Peopleware: Productive Projects and
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Lister: Edition: 3: Publisher: Addison-
Wesley, 2013: ISBN: 0133440737,
9780133440737: Length: 272 pages:

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Teams was written by software consultants Tom DeMarco and Tim Lister, from their experience in the world of software development. This book was revised in 2013.

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Peopleware: productive projects and teams / Tom DeMarco, Timothy Lister.

— Third edition. pages cm Includes index. ISBN13: 978-0-321-93411-6

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(alk. paper) 1. Management. 2.

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Team Management. I. Lister, Timothy
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This source is considered a primary
reference for the Team Capability

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Teams. Annotation. Peopleware, second edition, published in 1999, adds eight chapters to the first edition, published in 1987. Both texts consist of a series of essays on the politics, sociology, and interpersonal relationships in organizing, managing, and leading projects.

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Title: Peopleware: Productive Projects
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Tom DeMarco, Tim Lister; Release
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From Amazon Peopleware asserts that most software development projects fail because of failures within the team running them. This strikingly

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Teamwork is written for software development team leaders and managers, but it's filled with enough common-sense wisdom to appeal to anyone working in technology.

Peopleware: Productive Projects

Page 27/78

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Teams, 3rd Edition. Table of Contents
. Preface xv. About the Authors xvii .
Part I: Managing the Human Resource
1. Chapter 1: Somewhere Today, a
Project Is Failing 3

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social and human issues in software development. This is the only way we're going to make more humane, productive workplaces.

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Peopleware - Summary and Discussion Guide

viii PEOPLEWARE: PRODUCTIVE
PROJECTS AND TEAMS Chapter 4
Quality—If Time Permits 19 The Flight
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But... 22 Power of Veto 23 Chapter 5
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Peopleware: Productive Projects and
Teams, 3rd Edition By Tom DeMarco,
Tim Lister Published Jun 18, 2013 by
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Summed up in one sentence,

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Peopleware says this: give smart people physical space, intellectual responsibility and strategic direction. DeMarco and Lister advocate private offices and windows. They advocate creating teams with aligned goals and limited non-team work.

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Most software project problems are sociological, not technological.
Peopleware is a book on managing software projects.

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Few books in computing have had as profound an influence on software management as Peopleware . The unique insight of this longtime best seller is that the major issues of software development are human, not technical. They're not easy issues; but

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Solve them, and you'll maximize your chances of success. "Peopleware has long been one of my two favorite books on software engineering. Its underlying strength is its base of immense real experience, much of it quantified. Many, many varied projects have been reflected on and distilled;

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But what we are given is not just lifeless distillate, but vivid examples from which we share the authors' inductions. Their premise is right: most software project problems are sociological, not technological. The insights on team jelling and work environment have changed my

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Software team needs to read and reread once a year. In the quarter century since the first edition appeared, it has become more important, not less, to think about the social and human issues in software development. This is the only way we're going to make more humane,

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productive workplaces. Buy it, read it, and keep a stock on hand in the office supply closet.” —Joel Spolsky, Co-founder, Stack Overflow “When a book about a field as volatile as software design and use extends to a third edition, you can be sure that the authors write of deep principle, of the

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Fundamental causes for what we readers experience, and not of the surface that everyone recognizes. And to bring people, actual human beings, into the mix! How excellent. How rare. The authors have made this third edition, with its additions, entirely terrific.” —Lee Devin and Rob Austin,

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Co-authors of *The Soul of Design and Artful Making* For this third edition, the authors have added six new chapters and updated the text throughout, bringing it in line with today's development environments and challenges. For example, the book now discusses pathologies of

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Leadership that hadn't previously been judged to be pathological; an evolving culture of meetings; hybrid teams made up of people from seemingly incompatible generations; and a growing awareness that some of our most common tools are more like anchors than propellers. Anyone who

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Teams To Manage a software project or software organization will find invaluable advice throughout the book.

Two of the computer industry's best-selling authors and lecturers return

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with a new edition of the software management book that started a revolution. With humor and wisdom drawn from years of management and consulting experience, DeMarco and Lister demonstrate that the major issues of software development are human, not technical -- and that

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“Mantle and Lichty have assembled a guide that will help you hire, motivate, and mentor a software development team that functions at the highest level. Their rules of thumb and coaching advice are great blueprints for new and experienced software

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engineering managers alike.”—Tom Conrad, CTO, Pandora “I wish I’d had this material available years ago. I see lots and lots of ‘meat’ in here that I’ll use over and over again as I try to become a better manager. The writing style is right on, and I love the personal anecdotes.” —Steve Johnson,

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VP, Custom Solutions, DigitalFish All too often, software development is deemed unmanageable. The news is filled with stories of projects that have run catastrophically over schedule and budget. Although adding some formal discipline to the development process has improved the situation, it has by

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Teams Tom and Ron Lichten answer that persistent question with a simple observation: You first must make programmers and software teams manageable. That is, you need to begin by understanding your people—how to hire them, motivate them, and lead them to develop and

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deliver great products. Drawing on their combined seventy years of software development and management experience, and highlighting the insights and wisdom of other successful managers, Mantle and Lichty provide the guidance you need to manage people and teams in

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Order to deliver software successfully.

Whether you are new to software management, or have already been working in that role, you will appreciate the real-world knowledge and practical tools packed into this guide.

This is the digital version of the printed

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Team (Copyright © 2008). Adrenaline junkies, dead fish, project sluts, true believers, Lewis and Clark, template zombies . . . Most developers, testers, and managers on IT projects are pretty good at recognizing patterns of behavior and gut-level hunches, as in, “I sense that this project is headed for

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disaster.” But it has always been more difficult to transform these patterns and hunches into a usable form, something a team can debate, refine, and use. Until now. In *Adrenaline Junkies* and *Template Zombies*, the six principal consultants of The Atlantic Systems Guild present the patterns of

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behavior they most often observe at the dozens of IT firms they transform each year, around the world. The result is a quick-read guide to identifying nearly ninety typical scenarios, drawing on a combined one-hundred-and-fifty years of project management experience. Project by

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Projects, you'll improve the accuracy of your hunches and your ability to act on them. The patterns are presented in an easy-reference format, with names designed to ease communication with your teammates. In just a few words, you can describe what's happening on your project. Citing the patterns of

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behavior can help you quickly move those above and below you to the next step on your project. You'll find classic patterns such as these: News Improvement Management by Mood Ring Piling On Rattle Yer Dags Natural Authority Food++ Fridge Door and more than eighty more! Not every

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Patterns will be evident in your organization, and not every pattern is necessarily good or bad. However, you'll find many patterns that will apply to your current and future assignments, even in the most ambiguous circumstances. When you assess your situation and follow your

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Teamwork, you'll have the collective wisdom of six world-class consultants at your side.

In the course of their 20+-year engineering careers, authors Brian

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Fitzpatrick and Ben Collins-Sussman have picked up a treasure trove of wisdom and anecdotes about how successful teams work together. Their conclusion? Even among people who have spent decades learning the technical side of their jobs, most haven't really focused on the human

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Teamwork. Learning to collaborate is just as important to success. If you invest in the "soft skills" of your job, you can have a much greater impact for the same amount of effort. The authors share their insights on how to lead a team effectively, navigate an organization, and build a healthy

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relationship with the users of your software. This is valuable information from two respected software engineers whose popular series of talks—including "Working with Poisonous People"—has attracted hundreds of thousands of followers.

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This is the digital version of the printed book (Copyright © 1996). Written in a remarkably clear style, *Creating a Software Engineering Culture* presents a comprehensive approach to improving the quality and effectiveness of the software development process. In twenty chapters spread over six

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parts, Wiegiers promotes the tactical changes required to support process improvement and high-quality software development. Throughout the text, Wiegiers identifies scores of culture builders and culture killers, and he offers a wealth of references to resources for the software engineer,

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Teamwork Seminars, conferences, publications, videos, and on-line information. With case studies on process improvement and software metrics programs and an entire part on action planning (called “What to Do on Monday”), this practical book guides the reader in applying the concepts to

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real life. Topics include software culture concepts, team behaviors, the five dimensions of a software project, recognizing achievements, optimizing customer involvement, the project champion model, tools for sharing the vision, requirements traceability matrices, the capability maturity

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model, action planning, testing, inspections, metrics-based project estimation, the cost of quality, and much more! Principles from Part 1
Never let your boss or your customer talk you into doing a bad job. People need to feel the work they do is appreciated. Ongoing education is

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every team member's responsibility. Customer involvement is the most critical factor in software quality. Your greatest challenge is sharing the vision of the final product with the customer. Continual improvement of your software development process is both possible and essential. Written

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Software Development procedures can help build a shared culture of best practices. Quality is the top priority; long-term productivity is a natural consequence of high quality. Strive to have a peer, rather than a customer, find a defect. A key to software quality is to iterate many times on all

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development steps except coding: Do this once. Managing bug reports and change requests is essential to controlling quality and maintenance. If you measure what you do, you can learn to do it better. You can't change everything at once. Identify those changes that will yield the greatest

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benefits, and begin to implement them next Monday. Do what makes sense; don't resort to dogma.

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