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Stephen R. Barley reflects on over three decades of research to explore both the history of technological change and the approaches used to investigate how technologies, including intelligent technologies such as machine learning and robotics, are shaping our work and organizations.

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Management of technology (MOT) is a field of study dedicated to the planning and ongoing assessment of technology in organizations, incorporating the innovation, development, and engineering processes into one discipline. Managing Technological Change: A Strategic Partnership Approach fills a critical void by presenting an integrative, strategic, and participative approach to technology management from a multi-industry perspective.

Quick introduction of new technology is essential to America's competitiveness. But the success of new systems depends on their acceptance by the people who will use them. This new volume presents practical information for managers trying to meld the best in human and technological resources. The volume identifies factors that are critical to successful technology introduction and examines why America lags behind many other countries in this effort. Case studies document successful transitions to new systems and procedures in manufacturing, medical technology, and office automation--ranging from the Boeing Company's program to involve employees in decision making and process design, to the introduction of alternative work schedules for Mayo Clinic nurses. This volume will be a practical resource for managers, researchers, faculty, and students in the fields of industry, engineering design, human resources, labor relations, sociology, and organizational behavior.

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A systems approach to managing technological change, this book shows how to achieve management excellence by incorporating humanistic needs into the technological job design framework.

A study which looks at the reciprocal influence of technological change and labour relations and includes case studies from six industrialized market economy countries, as well as a comparative chapter.; The book focuses on the introduction of microelectronic technology in machinery manufacturing, banking and printing to examine how workers participated in the changeover and how labour relations in the enterprises studied were affected by the new technology.